



Jodie Beeson

Biography

Jodie Beeson is a modern and contemporary Consultant with more than twenty-five years of tactical and strategic experience in the human resources and employee / industrial relations space.

She has worked across a wide and diverse range of industries including construction, mining, manufacturing, health, retail, tech start-up, transport and not for profit.

She has been engaged on multiple high-level projects including the review, development and implementation of strategic HR infrastructure, large multi-party enterprise agreement strategies, complex workplace investigations, complicated industrial relations advocacy in tribunals and other authorities, sensitive dispute, conflict and grievance resolution, negotiations with Australian trade unions and a range of employee and organisation related matters.

She has provided strategic diagnosis and advice in relation to executive remuneration, compliance obligations, risk and workplace culture and has sat on a number of consultative and advisory committees during complex negotiations and organisational reviews, audits and restructures. She is a trusted advisor at Board level and in many 'C-Suites' and always maintains a balanced and fair view.

Jodie practices as a nationally accredited Mediator in the Australian National Mediator Accreditation Standards (ANMAS). She is a licensed workplace investigator, is a graduate of the Australian Labor and Employee Relations Association's Advocacy Course, is a certified member of the Australian Human Resources Institute, holds a Certificate of Advanced Leadership for Community Chairs through the Institute of Community Directors Australia and recently completed the Australian Institute of Company Director's Course and is working towards her post nominal qualification.

Her achievements include invitations to chair and speak at national and international summits and conferences. She has also served on the judging panel for the Australian Human Resources Awards each year since 2014. In 2022, Jodie was honoured to present at the awards ceremony in Sydney.

Jodie is the Chair of the Board of Essential Personnel, a registered disability service provider and NDIS provider who deliver a diverse range of personalised support, health and therapy services to people living with a disability and their families. Jodie also serves on the Perth Racing Board's People and Culture Committee. She enjoys volunteering at the Scarborough Surf Lifesaving Club and considers her role as a wife to Aaron and mother to her three beautiful children to be her biggest achievement.

